



To: Prospective Bidders
Date: April 1, 2024

RE: Addendum No. 2
RFP Employee Engagement Survey
RFP # SCF24-1129

Issue Date: February 28, 2024

This document forms a part of the Contract Documents and modifies the original Procurement Documents dated February 28, 2024. Acknowledge receipt of this Addendum in the provided on the Bid Form. Failure to acknowledge receipt of this addendum may subject Proposers to disqualification.

This Addendum consists of one (1) page.

1. Responses to Bidder questions

Comment or Question Provided by Bidder	SCF Response
Please confirm the total number of unique individuals that will complete the engagement survey in a 12-month period.	Exact number of unique invites will depend on active employee count, but is anticipated to be between 2,300 and 2,500.
Can we include the insurance COI(s) without the waiver of subrogation--and then add the waiver if we're selected, before work begins?	Proposals may include certificates of insurance (COI) without the waiver of subrogation, but the selected proposer must provide updated COI with the waiver before the contract is signed.